

Beej Kaczmarczyk

During his 26 years in Education, Beej has worked in both the Secondary Sector and Further Education. After leading in the development of vocational learning opportunities for 14-19 year olds in Sheffield schools, he became Deputy Head of a large Comprehensive school in Sheffield and was involved in the restructuring of tertiary education in the city.

As Assistant Principal at Castle College he led the development of programmes for long-term unemployed adults. He also represented other colleges in planning training opportunities at a major retail development. Beej was appointed to the senior management team at Barnsley College in 1990 and led the human resources and enterprise functions as well as the Performing and Creative Arts Schools.

As a Senior Consultant with Network Training he led and developed new leadership programmes for senior and middle managers in Further Education. He also supported FE providers, schools, private training providers and local Learning and Skills Councils in interpreting and applying the common funding formula.

Over the last 10 years Beej has developed a range of training programmes and consultancy services in Funding Methodology, Alternative Funding Sources, Teaching and Learning, Quality Assurance, Performance Management and Improvement. He has also delivered a wide range of management development and training, including NVQs for colleges, schools and local authorities.

Much of his work has involved him in organisational development and change management and he has applied his knowledge and skills to major change initiatives in Poland and Lithuania as part of EU PHARE vocational education reform programmes. Achievements in these projects include: the establishment of NVQ assessment centres in Poland, introduction of new vocational curricula, teaching methods and management structures in pilot schools in Poland and Lithuania, and establishing the new vocational qualifications system in both countries.

In January 2005 Beej became Director of Sector Training, which he created to meet the specific training needs of all personnel operating in the sector, delivered through courses, conferences or on an in-house basis.